

WHSMS – Policy

At South Haven Group, we aspire to excellence in workplace health and safety (WHS) performance. We view this as fundamental to the way we conduct our business and to the way each individual performs their duties.

We are committed to

- (a) Providing and maintaining a safe and healthy workplace for all employees, contractors, tenants and visitors
- (b) Complying with all relevant WHS legislation and applicable safety standards
- (c) Providing written procedures, information, training, instruction and supervision to enable all employees to perform work in a manner that is safe and minimises the risk of injury and illness
- (d) Developing and implementing effective strategies to minimise the risk of injury and illness to employees, contractors and visitors through the identification, assessment and control of workplace risks
- (e) Providing and maintaining adequate facilities, safe equipment and safe methods of work for our employees, contractors and visitors and
- (f) Establishing realistic and measurable WHS objectives and targets

We strive to achieve our WHS goals through

- (a) Setting, monitoring and communicating realistic and meaningful WHS performance measures to employees
- (b) Consulting with employees and contractors about WHS matters that affect them
- (c) Adopting a cooperative approach between managers, employees and contractors in addressing WHS matters
- (d) Regularly reviewing the WHS policy and WHS procedures to ensure they remain relevant and appropriate to South Haven Group and assist in improving WHS performance and
- (e) Making the WHS Policy freely available to all interested parties such as employees, contractors, suppliers, visitors and members of the public

We believe we are all responsible for our WHS performance. In particular

- (a) No business objective or activity is more important than the health and safety of our employees, contractors and visitors
- (b) Individually, we are all accountable and empowered to ensure our actions protect the health and safety of ourselves and others and
- (c) Senior managers and managers provide leadership, adequate resources and ensure workplace WHS procedures are understood by employees, contractors, tenants and visitors and are followed

We expect that all employees, contractors and visitors to comply with the requirements of this WHS Policy and our WHS procedures, at all times.



Chief Executive Officer
9 June 2016